

Transforming Libya's Oil and Gas Sector with GET Global Group's Integrated Crew Services Solutions



Executive Summary

Libya holds Africa's largest oil reserves (48 billion barrels), with oil and gas representing 95% of exports and 60% of GDP. Political instability since 2011 has severely constrained operations and investment. GET Global Group's Integrated Crew Services model addresses critical workforce challenges, delivering improved safety, cost efficiency, and local capability development.

Situation

Libya's oil and gas sector faces exceptional operational constraints despite having world-class reserves and low production costs.

- **Political Fragmentation:** Competing authorities (Government of National Unity in the west, Libyan National Army in the east) and armed groups frequently disrupt oil infrastructure, causing production shutdowns and export blockages.
- **Operational Challenges:** Degraded infrastructure, elevated security costs, and market volatility have deterred foreign investment, creating a cycle of deterioration and revenue loss.

- Client Pain Points: Oil and gas operators struggle with workforce management, fragmented regulations, budget unpredictability, safety assurance in high-risk environments, and local capability development.

Complication

Traditional service models cannot effectively address Libya's complex environment.

- Resource Dilemma: Companies must choose between expensive in-house capabilities and operational flexibility in volatile conditions.
- Risk Concentration: Standard contractors lack integrated oversight, creating gaps in training, safety, and compliance while concentrating operational risks within client organizations.
- Capability Gap: Building sustainable local workforce requires systematic investment that most operators cannot provide.

Approach

GET Global Group provides comprehensive Integrated Crew Services through its Tripoli office (established 2021), transferring operational risk while developing local capabilities.

Services provided by GET Global Group:

- Deployment & Payroll: End-to-end mobilization (permits, visas, insurance, equipment) and compliant payroll processing
- Management & Safety: On-ground project oversight with real-time budget control and comprehensive health/safety protocols
- Logistics & Support: Complete supply chain coordination and remote technical desk engineering
- Execution
- Local Focus: Priority hiring of Libyan nationals with structured training and local supplier networks
- Fixed Pricing: Transparent packages eliminating cost uncertainty
- Centralized Operations: Streamlined management across specialties

Results

Current Operations: 31 crew members (predominantly Libyan) managing operations since 2021

Impact:

- Reduced costs via optimized scheduling and overtime management

- Decreased downtime through improved coordination
- Enhanced safety compliance and reduced penalties
- Increased productivity through optimal allocation
- Scalable systems and data-driven planning

Conclusion

GET Global Group's integrated approach effectively manages workforce complexity in Libya's challenging environment. By transferring operational risk and developing local capabilities, the model enables clients to focus on core operations while maintaining cost predictability and safety standards—validating this as a sustainable solution for complex markets.